

TERRELL COUNTY BOARD POLICY
Equal Educational Opportunities

Descriptive Code: JAA
Date: 6/11/2012
Rescinds Code: JAA
Date Issued: 3/12/2012

The Terrell County Board of Education is committed to a policy of nondiscrimination in relation to race, color, religion, national origin, political affiliation, age, handicap, or sex. This policy will prevail in all matters concerning employees (employment, retention and advancement), students, parents, the general citizenry, educational programs and services, and persons with whom the Board does business.

In keeping with the Board's commitment and the requirement of applicable State and Federal law, the Board and staff will strive to remove any vestige of discrimination in employment, assignment and promotion of personnel; in educational services and opportunities offered students; in location and use of facilities; in educational materials; and in all business transactions conducted by the Board.

Title IX Compliance

It shall be the policy of the Board of Education that no person (student or employee shall on the basis of sex) be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity or in recruitment for employment; and related benefits.

The Superintendent has been designated as the employee responsible for coordination of efforts to assure compliance with Title IX mandates with regard to employed personnel. The principal of each school has been designated as the official responsible for coordination of efforts in the school to comply with requirements of Title IX with regard to students.

Section 504 Compliance

The Terrell County Board of Education recognizes its responsibility, in accordance with Section 504 of the Rehabilitation Act of 1973, to provide a public education to those students enrolled in an education program in the school system or entitled to an education within the school system. The Board appoints the Title I Director to serve as the coordinator for Section 504 to assure compliance to the law.

ADA Compliance

It shall be the policy of the Terrell County Board of Education that no otherwise qualified disabled individual shall, solely by reason of such disability, be excluded in, be denied the benefits of, or be subjected to discrimination in programs or activities conducted by the Board.

The Superintendent has been designated as the employee responsible for coordination of efforts to assure compliance with the Americans with Disabilities Act.

