

**TERRELL COUNTY BOARD POLICY
Drug Screening of Bus Driver**

**Descriptive Code: GCRA(1)
Issue Date: 10/11/10
Rescinds Code: GCRAA/GAMA
Issue Date: 12/4/1995**

Employees Engaged in Safety-Sensitive Functions

The Terrell County Board of Education is dedicated to providing safe and efficient transportation for students transported on school buses. The Board recognizes that safe student transportation depends on unimpaired judgment, physical dexterity, reflex action, unimpaired senses of sight and hearing, of employees in safety-sensitive functions. The goal of this Board is, therefore, to provide our employees and students with an environment which promotes health and safety.

Employee engaged in safety-sensitive function -- an employee of a local school system who holds a Commercial Driver's License (CDL) and who also operates or has reason to move a school bus or other commercial vehicle. Employees engaged in safety-sensitive functions include, but are not limited to, mechanics, school bus drivers, substitute school bus drivers, teachers, administrators, coaches, and maintenance workers.

In order to meet this goal, we hereby endorse the U.S. Department of Transportation, Federal Highway Administration's anti-alcohol and controlled substances policies and regulations. This Board will not tolerate unauthorized use, abuse, possession or sale of controlled substances by its employees. We will provide training, education and other assistance to our employees to help them understand their responsibilities in achieving an alcohol and controlled substances free environment.

Non-compliance with this policy or violation of the regulations may result in severe disciplinary action including suspension or dismissal.