

**TERRELL COUNTY BOARD POLICY**  
**Classified Personnel Separation**

<b>Descriptive Code:</b>	<b>GCN</b>
<b>Issue Date:</b>	<b>10/11/10</b>
<b>Rescinds Code:</b>	<b>GCN</b>
<b>Issue Date:</b>	<b>10/1987</b>

Classified employees and other employees without a contract are “at will” employees and thus have no guarantee of continued employment and no property interests or rights requiring procedural safeguards. Classified employees and other employees without a contract may be suspended (with or without pay), demoted or terminated by the Superintendent.