

**TERRELL COUNTY BOARD POLICY**  
**Leaves & Absences – Personnel**  
**Military Leave**

**Descriptive Code: GBRID**  
**Issue Date: 10/11/10**  
**Rescinds Code: GBRID**  
**Issue Date: 1/14/1980**

Any military duty performed in the service of the State or of the United States, including, but not limited to, attendance at any service school or schools conducted by the armed forces of the United States by an employee as a voluntary member of any force of the organized militia or any reserve force or reserve component State or Federal authority, without the consent of the employee.

**Requirements**

1. Reinstatement Right: All employees of the Early County Board of Education, other than those employed on a temporary basis, shall be entitled to military leave for ordered military duty. At the end of such ordered military duty, such employees shall have the right to reinstatement to the position, or substantially equivalent position held, at the beginning of such ordered military duty.
2. Compensation: An employee shall be paid a salary or other compensation for a period of absence while engaged in the performance of ordered military duty and while going to and returning from such duty, not exceeding a total of fifteen (15) days in one calendar year and not exceeding fifteen (15) days in any one continuous period of such absence.
3. State Emergency: In the event the governor declares an emergency and orders an employee to State active duty as a member of the National Guard, such employee shall be paid a salary or other compensation while performing such duty for a period not exceeding thirty (30) days in any one calendar year and not exceeding thirty (30) days in any one continuous period of such State active duty service.