

**TERRELL COUNTY BOARD POLICY
Professional Personnel Suspension**

**Descriptive Code: GBN
Issue Date: 10/11/10
Rescinds Code: GBN
Issue Date: 5/1/1977**

Dismissal or Termination of Contract and Employment

Employees under professional contract shall be accorded all the rights to which they are entitled by the terms of the contract and by the laws of the State of Georgia should it become necessary to terminate their employment during a contract year.

Rights to Continued Employment

A person who first becomes a teacher on or after July 1, 2000, shall not acquire any rights to continued employment with respect to any position as a teacher. A teacher who had acquired any rights to continued employment prior to July 1, 2000, shall retain such rights.

Non-Renewal of Contract

All personnel shall be employed and assigned by the Board upon the recommendation of the Superintendent. Employment contracts of certificated professional personnel shall be in writing.

The Board shall, by April 15 of the current school year, tender a new contract for the ensuing school year to each teacher and other professional employee certificated by the Professional Standards Commission on the payroll of this school district at the beginning of the current school year, except those who have resigned or who have been terminated, or

If the intention is not to renew the contract of a teacher or other certificated professional employee, the Board shall notify such employee in writing of such intention. Upon request, the Superintendent shall make a written explanation for failure to renew the contract of a certificated person available to such person.