

**TERRELL COUNTY BOARD POLICY**

**Tenure**

**Descriptive Code:** CGK  
**Date:** 5/10/2010  
**Rescinds Code:** CGK/GBL  
**Date:** 6/10/1996

The Board recognizes the first three years of a teacher's employment as a trial period during which the teacher's efficiency and/or effectiveness shall be evaluated according to established criteria. If, after three years of service, the teacher has performed creditably, and has a contract renewed for a fourth consecutive year, tenure will be considered to be permanent and may be terminated or suspended for the reasons stated in O.C.G.A. 20-2-940.

The Board may award or approve tenure for certificated administrative personnel on a case by case basis. Tenured teachers who accept promotion to administrative positions retain tenure as a teacher as provided by Georgia law. Contracts will be reviewed annually and may be extended by the Board on a year-to-year basis.